

16 - Old Swan Community Fire Station

Community Risk Management Plan 2024-25

Operational Preparedness

At Old Swan Fire Station, we will;

Continue to identify and familiarise ourselves with risks in our station area, so that our firefighters are safe and are able to respond quickly and effectively.

Utilise PORIS to ensure that the information we collect and maintain on buildings within the Old Swan station area is relevant and appropriate.

Maintain key skills, core competencies and utilise the annual training planner to ensure operational preparedness. Continue to maintain professional development utilising all available resources.

Ensure that our training on station compliments the core training aligned to National Operational Guidance at our new training centre. Completing e-learning programmes and safe person assessments to provide a robust maintenance of competence.

Embrace and engage with new cobra cold cutting technologies resulting in a more dynamic, safe and effective response to a wide range of emerging risks.

Operational Response

At Old Swan Fire Station, we will;

Ensure Alert to Mobilisation and 10-minute response standards are maintained and improved upon to all incidents as detailed in the Community Risk Management Plan.

Strengthen our excellent Health and Safety culture within the workplace. Continue to encourage our staff to recognise and act upon near misses and safety observations to keep accidents and injuries to an absolute minimum.

Maintain operational appliances and equipment to the highest standards for effectiveness and availability.

Undertake regular on-station and off-station training in line with the operational training calendar, receiving quality assurance via Station Manager audits and assessments.

Ensure that all staff are trained to competently utilise the new Cobra cold cutting technologies due to be based at station.

Staff an additional appliance through the use of retained contracts given to all personnel at Old Swan.

Prevention and Protection

At Old Swan Fire Station, we will;

Utilise demographic and incident data and statistics to ensure that we are best placed to understand and recognise our local community whilst conducting Home Fire Safety Checks's.

Prioritise our Prevention work so that we are able to target the most vulnerable persons and "at risk" groups, working with local community partners to promote home safety in areas of high social deprivation.

Support local community groups and housing providers to promote our HFSC strategy including reassurance campaigns in high-rise premises, prevention talks in sheltered accommodation, schools and rural areas plus organised community events to maximise reach.

Utilise Prevention Officers and local partners to identify areas of ASB and liaise with property/landowners to reduce risk.

Carry out SOFSA visits to enhance Fire Protection standards in commercial premises and encourage staff to become familiar with risks in their station area.

People

At Old Swan Fire Station, we will;

Promote awareness of the importance of mental health & wellbeing. Promote occupational health support including signposting staff to services such as counselling and EAP, where appropriate.

Positively promote Critical Incident Stress Management process. These measures should contribute to maintaining low absence levels.

Develop our people via continued engagement to deliver a professional service, which has a positive impact on our communities and workplace.

Support the Firefighter Apprenticeship Programme through mentoring, training, development and observation on station.

Develop and support personnel at all rank levels to be the best they can be and identify and support potential managers for the future, including coaching and mentoring.

Review performance and identify future development needs through the appraisal system.

Promote a healthy lifestyle amongst personnel through good nutrition and a physical fitness environment.

Recognise and promote the value of EDI within the FRS and the wider communities we serve.

Contribute to Service Positive Action via signposting to "District Have a Go Days".

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Our Vision: To be the best Fire and Rescue Service in the UK – One team putting its communities first.

Our Purpose: Here to Serve. Here to Protect. Here to keep you safe.

Our Aims: To Protect, Prevent, Prepare and Respond

OUTCOMES are the impact our actions have on the community such as reducing incidents.

OUTPUTS are the quantifiable things we deliver to achieve better outcomes for the communities we serve.

	Estimated Performance 2024/25	Estimated Targets 2025/26*		Annual Target** 2025/26
All Fires	393		Site Specific Risk Information (SSRIs)	24
All Primary Fires	116		Home Fire Safety Checks	2227
Accidental Dwelling Fires (ADFs)	45		HFSC's delivered to over 65's (60% of HFSC target)	1336
Deliberate Vehicle Fires	14		Hydrant Surveys	93
All Secondary Fires	277		Waste & Fly Tipping	48
Anti-Social Behaviour Fires (ASBs)	235		Prevention talks	12
AFA's in Non Domestic Premises	15		Simple Operational Fire Safety Assessments	100
% ADF No Smoke Alarm	82.4%		Off Station Exercising	2
Alert to Mobile	95.5%	95%	Community Events	2

The targets are based on 5 years performance data.

*Targets for 25/26 will be added in March

** 2025/26 targets to be added – highlighted are 24/25 targets

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities